

ABSTRACT

EFFECT OF LEVEL OF EDUCATION AND WORK. EXPERIENCE ON EMPLOYEE PERFORMANCE PT. MERAK JAYA BETON PLANT KALITIDU BOJONEGORO

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This study aims to examine the effect of the level of education on employee performance, and examine the effect of work experience on employee performance. The object of this research is PT. Merak Jaya Beton Plant Kalitidu Bojonegoro. This research is quantitative research. Data was collected using a questionnaire, distributed to employees working at PT. Merak Jaya Beton Plant Kalitidu Bojonegoro. Samples in the form of 25 questionnaires were successfully collected and analyzed using instrument test, classic assumption test, T statistical test, and multiple linier regression analysis. The analysis used in this study was the Multiple Linear Regression method. The results of multiple regression analysis it can be concluded that (1) education level variables have a negative and significant effect on employee performance variables of -0.098. (2) work experience variables have a positive and significant effect on employee performance variables of 0.977.

Keywords: Education Level, Work Experience, Employee Performance